



## **MS INTERNATIONAL plc**

### **Anti-Slavery and Human Trafficking Statement**

#### **Introduction**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out MS INTERNATIONAL plc's understanding of all modern slavery risks related to the business and operations.

We have not received any notification or are not aware of any non-compliance with our policy. This statement relates to actions and activities during the financial year ended 30<sup>th</sup> April, 2020.

#### **Purpose of the Policy**

We are opposed to slavery and human trafficking in any form or location, whether in any division of our business or in our supply chains. The following requirements apply in our divisions and extend to our suppliers.

To comply with all applicable legislation in the jurisdiction in which business is conducted.

To adhere to good employment practices: and

To ensure that supply chains are free from slavery and human trafficking.

#### **Our Business and Supply Chains**

The Group is engaged in the design and manufacture of specialist engineering products and the provision of related services.

The Group has operations in the UK, Germany, Netherlands, Poland, USA, Brazil and Argentina.

The Group complies with local employment laws and practices in each of the countries it operates in.

Our supply chain encompasses a variety of industries including logistics, material supply, component supply and sub contract labour. Our supply chain extends across the UK, Europe, USA, South America and Asia.

Many of the suppliers within the Group's supply chain are nationally and internationally established companies with policies and procedures which have accreditation in place.

Consequently, the Group does not believe that it has any activities within its own organisation that are considered to be at a high risk of slavery or human trafficking.

We operate according to our principals of;

Acting ethically and with integrity in all our business relationships  
Taking care to do no harm to people or place: and  
Act in a fair, responsible and honest manner

### **Prevention**

We continue to engage with our suppliers to confirm their compliance with the Modern Slavery Act 2015. Following the introduction of the Modern Slavery Legislation in 2015, we have implemented, new contract clauses to require suppliers to confirm their compliance with the terms of the legislation.

We continue to review the effectiveness of these controls.

### **Review**

This statement has been approved by MS INTERNATIONAL plc's directors on behalf of the Group and will be reviewed each year in accordance with the Modern Slavery Act 2015

30<sup>th</sup> September, 2020  
Michael Bell  
Executive Chairman  
MS INTERNATIONAL plc